



## **Somali Bantu Community Association**

### **Liberation Farms Youth Consultant**

#### **Organization Description**

The mission of the Somali Bantu Community Association (SBCA), is to provide vital transitional services, advocacy, and programming that empowers members of the refugee community to uphold cultural identity and thrive in their new life here in Lewiston/Auburn, Maine. The major programs of the SBCA include Community Advocacy, Liberation Farms, the Kashekee youth program, and Basket Weaving. The SBCA is a Somali Bantu-led organization that navigates challenges related to translation and interpretation, food insecurity, housing, employment, childcare, citizenship, transportation and healthcare.

#### **Job Description**

The Liberation Farms Youth Consultant will be the farm-based activities coordinator for youth attending field trips at the farm. They will help facilitate these activities and work with the Youth Program Coordinator to host guest speakers on the farm. There will be additional opportunities to do youth leadership development training with 6 Summer Youth Leaders. The Youth Consultant is responsible for inspiring and motivating youth to reach their maximum potential and become valuable community members. As a role model, the Youth Consultant will demonstrate integrity, empathy, and strong communication skills. Desired candidates will be post-high school students with a passion for youth development.

#### **Supervision & Collaboration**

- Supervisor: Isha Kasai, SBCA Youth Program Coordinator
- Partners with SBCA Farm team staff including: Property, Livestock & Soil Health Manager, Farm Operations Manager, Markets Manger; and Office Staff: Women's Community Advocate and the Office Manager.
- Partners with: Oh YEA! 4-H Grows True Leaders program and Oh YEA! 4-H Youth Development Professional

#### **Duties and Responsibilities:**

##### *Liberation Farm Based Activities (60%)*

- Maintaining the youth garden beds including but not limited to watering, weeding, and harvesting as needed
- On site person lead for youth visits and lesson plan for gardening/day at the farm
- The Youth Consultant will be key contact person for youth programming at Liberation Farms
- Guide youth on how the Suuq / Farm Stand functions, and set up opportunities for youth to run the operations, even if for a short time (connect with Liberation Farms staff to make this happen)

*Kashekee Program Development (40%)*

- Meet with the Youth Program Coordinator and Summer Youth Leaders to find out their interests in their own professional development and what they might want to have as part of the summer programming
- Meet with the Youth Program Coordinator, Summer Youth Leaders, and Farm staff to plan Liberation Farms -based activities and find guest speakers for areas of interest
- Help break the generational divide between youth, community members and farmers.
- Review important dates and how youth can be involved with scheduled events
- Work with 4-H and Youth Program Coordinator to ensure activities and events are inline with MOU and 4-H curriculum

**Job Type & Salary**

\$18 per hour starting rate with the opportunity for a merit-based increase. This is a non-exempt, part-time (10-20 hours a week) and seasonal position. There may be opportunities to continue to work during the school year for a newly developing program. Interested candidates should submit a cover letter and resume to Isha Kasai: [isha@somalibantumaine.org](mailto:isha@somalibantumaine.org).

<b>Location of Work</b>	<b>Day of the week</b>	<b>Hours</b>	<b>Total Hours</b>	<b>Youth Consultant Responsibilities</b>
<b>Office</b>	Tuesday	8am-9a 1p-3p	3 hours	Help set up for the day and train Youth Leaders on farm project for the following day
<b>Liberation Farm</b>	Wednesdays	8am-3p	7 hours	Coordinate and facilitate Youth activities on Farm
<b>Various</b>	Thursdays	8am-3pm	7 hours	Assist with supervisor of youth on field trips
<b>Various</b>	TBD			Attend 4 H Trainings in DC and Augusta as an SBCA staff person

<b>Location of work</b>	<b>Day of the week</b>	<b>Hours</b>	<b>Total Hours</b>	<b>Summer Youth Leaders Responsibilities</b>
<b>Office</b>	Monday, Tuesday, Thursday	8a-3p	7	9a-12p with kids & 8a-9a & 1p-3p prep time
<b>Farm</b>	Wednesday	8a-3p	7	Work with kids on projects and special guests
<b>Suuq / Farm Stand</b>	Fridays	3p-6p	3	Help with ipad, customer service and water youth garden beds
<b>Suuq / Farm Stand</b>	Saturdays	10a-2p	4	Help with ipad, customer service and water youth garden beds
<b>Total hours</b>			35	Total potential hours a week